

Carlo Picco





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SEP 2020 - TO DATE Health Policy Management Commissioner

of the Piedmont Region Crisis Unit

JUN 2020 - TO DATE Acting Manager

D.I.R.M.E.I.

The purpose of the Department is to manage the health care functions of the Regional Crisis Unit, implementing them across a local and hospital network that provides an

organic and organised response to infectious diseases.

JAN 2020 - TO DATE Commissioner

City of Turin Local Health Authority

Budget: € 1,600,000,000.00 approx.

Employees: 6,000 approx.

JUN 2019 - DEC 2019 General Manager

"Paolo Giaccone" University Hospital, Palermo

Budget: € 250,000,000.00 approx. Employees: 2,100 approx.

DEC 2018 - JUN 2019 Special Commissioner

"Paolo Giaccone" University Hospital, Palermo

Budget: € 250,000,000.00 approx. Employees: 2,100 approx.



JAN 2016 - DEC 2018 Medical Director

AREU - Regional Emergency Authority for Lombardy

Budget: € 245,000,000.00 approx.

Employees: 250 approx., coordination of more than 35,000 operators, including

employees of health care trust managed by AREU and volunteers.

Participation in all regional planning hospital network committees

MAR 2018 - DEC 2018 Interim Manager

Regional Coordination Structure (SCR Blood System) for Lombardy

FEB 2017 - DEC 2018 Interim Manager

Newly established Regional Emergency Department with an innovative emergency management model headed by AREU with a network of all the critical care departments of Lombardy's main hospitals

Included in the short-list of ideal candidates for the post of general manager of national health service organisations

Included in the short-list of ideal candidates for the post of General Manager of health care organisations in Sicily (10/2018), subject to interview to assess managerial skills

Included in the short-list of ideal candidates for the post of General Manager of health care organisations in Lombardy (12/2015), subject to aptitude and managerial skills test

Included in the short-list of ideal candidates for the post of General Manager in Sardinia

MAY 2015 - JAN 2016 Medical Director

TO3 Local Health Authority (the biggest in Piedmont at the time, in terms of population and budget)

Budget: € 850,000,000.00 approx. Employees: 4,500 approx.

MAY 2012 - MAY 2015 Medical Director

San Luigi Gonzaga di Orbassano Hospital (Turin)

Budget: € 150,000,000.00 approx. Employees: 1,500 approx.



OCT 2014 - JUN 2015

Medical Director

Appointed jointly by the Piedmont Region and General Managers of the Intercompany Coordinary Area Companies no. 1 (Ordine Mauriziano Hospital, San Luigi Hospital, TO1, TO3, TO5 Local Health Authorities)

Total budget: € 2,600,000,000.00 approx.

Employees: 12,000 approx.

JAN 2011 - MAY 2012

Medical Director

TO3 Local Health Authority

(the biggest in Piedmont at the time, in terms of population and budget)

Budget: € 1,000,000,000.00 approx.

Employees: 5,000 approx.

APR 2004 - TO DATE

Forensic Pathology Medical Director

INPS Central Turin

on leave

NOV 1990 - JUL 2004

Level 1 Medical Director

Turin Local Health Authority 4 Forensic Pathology Centre; from 27/02/2001 to 19/04/2004 with departmental management responsibilities

JAN 1996 - JAN 2011

Director, Fiat Sisport Sports Medicine Department

Multi-departmental organisation split into sectors of activity including a tier 1 functional re-education centre

Initially governed by agreement and subsequently by LP contract from July 2004.

Budget: € 8,000,000.00 approx. Employees: around 100 + 30 seasonal

Included in the short-list of ideal candidates for the post of General Manager of the Piedmont Regional Health Authority in 12/2011 and in 03/2014, not included in the subsequent short-list due to not fulfilling the 4-year experience as a medical director requirement and thus not qualifying for interview

Regional Health Agency (A.R.E.S.S.) Consultant for implementation of the Regional Social and Health Care Plan. (Managed by Dr Morgagni)



APR 2003 - TO DATE	Member of the Technical and Scientific Committee of the Piedmontese Consortium for the Prevention and Suppression of Doping and other Illegal Uses of Prescription Drugs set up at the S. Luigi di Orbassano Hospital The committee consists of several members, mostly university lecturers.		
OCT 1997 - JUL 2004	Expert Member and Public Services Representative of the Sports Medicine Supervision Committee of the Valle d'Aosta Region by decision of the Regional Council (no. 3612 of 13/10/1997).		
JUL 1998 - JUL 2004	Expert Member and Public Services Representative of the Sports Medicine Supervision Committee of the Piedmont Region by decision of the Regional Council (no. 37 - 25027 of 13/07/1998).		
JAN 1998 - JAN 2001	Member of the Board of Arbitrators of the Turin Sports Medical Federation Director from January 2001 to January 2005		
2003 - 2004	Medical consultant for the "Città di Torino" organisation under an agreement with Local Health Authority 4.		
	Italian Union of Forensic Pathology and Insurance Specialists: 2004 to 2007 provincial director; 2007 to 2010 provincial vice-secretary; 2010 to 2013 national director.		
MAR 2017 - TO DATE	Regular Member Milan Ethics Committee Area 2 IRCCS Ca' Granda Ospedale Maggiore Policlinico		



Education and Training

APR 1987	Degree in Medicine and Surgery University of Turin		
NOV 1991	Specialisation in Sports Medicine University of Turin Specialisation School		
NOV 2002	Specialisation in Forensic Pathology and Insurance University of Turin Specialisation School		
NOV 2003	Management Training Course for General Managers, Administration Managers and Medical Directors		
	of Hospital and Healthcare Trusts in Piedmont (organised pursuant to article 3-bis of Legislative Decree 502/92, as amended and supplemented, with the criteria referred to in the Ministerial Decree of 1 August 2000) Organiser: Piedmont Region - Health and Healthcare Department		
A.Y. 2012-2013	Adjunct professor		
A.Y. 2013-2014 A.Y. 2014-2015 A.Y. 2015-2016	of healthcare business economics, master's degree course in rehabilitation sciences for healthcare professions 20 hours/year		
A.Y. 2013-2014 A.Y. 2014-2020	Adjunct professor		
	of drugs and sport, master's degree course in advanced sports sciences and techniques		
	25 hours/year		
A.Y. 2016-2017	"Doping" lectureship on the Level II		
	Master's Degree course		
	in "Underwater and Hyperbaric Medicine" - 1st course		
SEP - OCT - NOV 2018	Advanced University Training course		
	in management and organisation: "Management in Healthcare" FIASO - University of Pavia		
	56 hours and 9 days in total. Course not yet completed, 44 hours done in 7 days. With certificate held for the days completed.		



OCT 2018	"Lifescience Management and Innovation" Module 1 Strategic Management Course LIUC Business School, Castellanza 3 days in total
FEB 2016 - TO DATE	Training course in "Good practices for the professional community of NHS Medical Directors" Organised by Polis Lombardia Total of 16 days from 14.30 to 16.30
APR 2017	"ThinkHeart with Gise: with proper governance life will improve for all" Florence 2 days in total
APR 2016	"Gise Activity Data, towards a sustainable health care" Riccardo Catella Foundation, Milan 1 day
NOV 2015 - DEC 2015	Change management support, training project for Medical and Administrative Directors of the Piedmont Region Healthcare Companies 21 hours
YEARS 2014 - 2015 - 2016 - 2018	Multiple Sclerosis Management Lab SDA Bocconi Total of 4 days, 09.30-17.30 (I only have the last two certificates).
JUN 2013	EHMA Annual Conference 2013 "Present and future challenges in the management of chronic diseases" Bocconi Cergas, Milan 1 day



MAY 2013 - NOV 2013

"Management training course for General Managers, Administrative Managers and Medical Directors of Hospital and Healthcare Trusts in Piedmont"

Piedmont Region, Health and Healthcare Department.

160 hours + 30-hours specific module for Medical Directors

APR 2009

"The Privacy Code"

Scuola Superiore dell'Economia e delle Finanze, Turin.

1.5 days in total

Documented scientific research activity

- Manager of the "Doping and Bodybuilding" healthcare research project (Piedmont Regional Council Resolution 23-26314 21/12/98).
- Manager of the "Education for the proper use of pharmaceutical supplements" project (DD no. 396 Regional Healthcare Services Supervision Department, Piedmont Region).

Participation in conferences as speaker

- Scientific coordinator and organiser of the 1st cycle of conferences on: "Legislation and Sports Medicine" from 16/03/1996 to 18/05/1996, Turin
- Promoter, scientific manager, lecturer, 1st training course for Forensic Pathologists to be employed by the public Sports Medicine services of the Piedmont Region, organised by Local Health Authority 4 pursuant to the Piedmont Region Healthcare Department circular no. 6417/48/775 of 15/09/1997, (May-June 1998).
- Conference speaker: "Public support for private entities intending to invest in Sport", Turin 30/10/1999.
- Speaker at the "Safe Sport" Conference, Turin, Galleria d'Arte Moderna 18/11/2000.
- Lecturer, "Sports Medicine Preparatory Course" organised by F.M.S.I. (Italian Sports Medicine Federation) on the subject of "legislation relevant to sports medicine", Turin 27/10/2000.
- Promoter, organiser and speaker, SISMLA conference on "Doping: a forensic pathology issue", Turin, SISPORT-FIAT Department of Medicine and Sport conference hall, 18/09/2006. Unisaure and Università Terza Età Lecturer.
- Chairman, "Laboratory Medicine in Sport" conference, Turin, Aula magna CTO, April 2001.
- Speaker, "Sport and Health" conference, with a speech on the "legislative, forensic medicine and insurance aspects", Rome, (Italian Senate) 25/03/2003.



- Speaker at multiple conferences organised by the Provincial Association of Pharmacists of Turin and Asti during 2004 on the subject of Doping, with a speech on "Doping legislation and health care for sport: commentary and critical aspects".
- Speaker, "Safe Sport" conference, with a speech on "Evolution of regulations regarding doping", Turin, Galleria d'Arte Moderna 19/11/2005.
- Speaker, "Stop to dope" conference, Cuneo, Province conference hall 02/03/2006.
- Speaker, "Sport and Health" conference, Jesolo Lido, Villaggio Marzotto, 28/04/2006.
- Speaker, INPS national conference on "disabling neurological and psychiatric diseases" with a speech on "Epilepsy and medical fitness", Turinpalace Hotel conference hall, Turin, 5-6/06/2006.
- Co-author and speaker, 7th national conference on Forensic Welfare Medicine with a speech on "Doping legislation", (PICCO PICCIONI), Forte Village conference centre, S. Margherita di Pula (Cagliari) 18-20/10/2006.
- Regional co-rapporteur and medical lecturer for seven editions of the "lo ho a cuore il mio cuore" Institute from 21/11/2006 to 20/03/2007.
- Speaker, "Sport and Health" conference, with a speech on "Education on the proper use of pharmaceutical supplements in people involved in sport", Verona, 21/04/2007.
- Speaker, INPS national conference, with a speech on "the role of postural aspects in the prevention of osteoarticular pathologies". Turin Palace conference room, Turin, 31 May 1 June 2007.
- Speaker, "10th Roman and European Forensic Medicine Days" 26-28 June 2007, with a speech on "The new frontiers of Doping. Legislative, technical, procedural and forensic medicine aspects in light of the experience of an anti-doping laboratory", Ateneo Pontificio Regina Apostolorum, Rome.
- Speaker, "Invalidity, Disability and Handicaps, institutional synergies and assessment protocols", Piedmont Region conference centre, 03-05/06/2008, with a speech on the "Assessment of cardiovascular disease in legal disability".
- Speaker, "11th Roman and European Forensic Medicine Days" 17-19 June 2008, with a speech on "Doping: Toxicological, forensic and medical aspects of a generic survey" (PICCIONI-PICCO), Ateneo Pontificio Regina Apostolorum, Rome.
- Since 2010, participation in numerous conferences as speaker, moderator, institutional representative, including speeches at SDA Bocconi.

Lectureships

- A.Y. 2012-13, A.Y. 2013-14, A.Y. 2014-15, A.Y. 2015-16: Adjunct professor of healthcare business economics, master's degree course in rehabilitation sciences for healthcare professions (20 hours/year)
- A.Y. 2013-14, A.Y 2014-15: Adjunct professor of drugs and sport, master's degree course in advanced sports sciences and techniques (25 hours/year)
- A.Y. 2016-17: "Doping" lectureship on the Level II Master's Degree course in "Underwater and Hyperbaric Medicine" 1st course
- A.Y. 2019-20: Lectureship on the Master's Degree Course in Rehabilitation Sciences for Healthcare Professionals, Business Economics Module, University of Palermo (24 hours/year).



Personal skills

MOTHER TONGUE	Italian
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OTHER LANGUAGES	COMPREHENSION Listening / Reading	SPOKEN Interaction / Speaking	WRITTEN
ENGLISH	EXCELLENT	GOOD	FAIR
FRENCH	EXCELLENT	GOOD	FAIR

Publications (non academic)

- 1. PICCO C. "La Medicina dello Sport nel Servizio di Medicina Legale dell' U.S.S.L." [Sports Medicine in the Local Health Unit Forensic Medicine Service], proceedings of the Conference on "Forensic Pathology Services in Piedmont, Reality and Prospects", Turin 1993.
- **2.** PICCO C. "Benefici del biopsichismo correlati all'attività sportiva" [Benefits of biopsychism associated with sports activity], "La Psichiatria verso il duemila" vol. I ed. Istituto Internazionale di Psichiatria e Psicoterapia Imperia 1994.
- 3. PICCO C. et al. "Accreditare un progetto di educazione sanitaria" [Accrediting a health care education project], proceedings of the 3rd European Conference on Effectiveness Turin 1996.
- **4.** PICCO C. et al. "Lo Sport nella scuola media superiore" [Sport in Higher Secondary Schools]; 50:325-32 ED. Minerva Medica Torino 1997.
- 5. PICCO C. "Esperienza decennale della U.O.N.A. di Medicina dello Sport della ASL 4 nel settore dell'Educazione Sanitaria" (Ten-year experience in the Sports Medicine Unit of Local Health Authority 4 Healthcare Education Sector]. Proceedings of the Safe Sport Conference, Turin 2000.
- **6.** PICCO C. "La Legislazione Italiana e della Regione Piemonte in materia di tutela sanitaria delle attività sportive" [Italian and Piedmont Region legislation regarding health care for sports activities]. Proceedings of the "Sport and Health" conference, Rome (Italian Senate) 2003.
- 7. Drafting committee and preface to the "Guidelines for application of the ISO 9000 standard in Sports Medicine Establishments", Certiquality ed. Goretti, Sesto San Giovanni (Milan) 2004.
- **8.** PICCO C. "L'apnea nello sport" [Apnea in sport]. Sport Nazionale No. 1, December 2005, ED Comp. Editoriale Veneta, Mestre (VE).
- **9.** PICCO C. "Il Doping: un problema medico legale" [Doping: a forensic medicine problem]. Sport Nazionale No. 4, December 2006, ED Comp. Editoriale Veneta, Mestre (VE).
- **10.** PICCO C. "Educazione al buon uso di farmaci integratori rivolta alla popolazione sportiva infradiciottenne ed ultrasessantenne" [Education on the proper use of pharmaceutical supplements in people involved in sport under 18 and over 60 years old]. Sport Nazionale No. 1, February 2007, ED Comp. Editoriale Veneta, Mestre (VE).



- **11.** PICCO C. et al. "Sport e Doping: riflessioni" [Sport and Doping: reflections] ED Priuli e Verlucca, book presented at the Salone del Libro di Torino (2009).
- **12**. PICCO C. et al. CBRNE Preparedness. Metropolis the First Italian Non Conventional Biological Drill .PrehospDisasterMed 2017; Vol 32 (suppl 1), s6, April 2017
- 13. PICCO C.Metropolis the First Italian Non Conventional Biological Drill. Atticonvegno 7th Annual International Symposium "Biosecurity and Biosafety: future trends and solutions" Milan, March 22-24, 2017
- **14.** PICCO C. et al. Cardiac Arrests and Environmental Factors in Lombardy 09/2017, Conference: XV National Congress SIS118 Italy (EMS Scientific Society)
- **15.** PICCO C. et al. "Emergency Department performances during overcrowding: the experience of the Health Protection Agency of Brianza" European Journal of Public Health (Oxford University Press) Feb. 2018.
- **16.** PICCO C. et al. "Counter-Terrorism: A Proposal for an Integrated Model of Community Public Resilience and Hospital Preparedness" 20. International research conference proceedings . May 2018 pp165-168.
- **17.** PICCO C. et al. "Systematic assessment of the technical features of seventeen automated external defibrillators and their potential implication in the clinical setting"Trauma Emerg Care, 2018 doi: 10.15761/TEC.1000172 Volume 3(4): 6-6. ISSN: 2398-3345.

Personal details

I consent to the processing of personal data contained in this Curriculum Vitae pursuant to the GDPR 2016/679 and to the dissemination of the same through the website and the social media channels of Compagnia di San Paolo for reasons of transparency related to my office.

Turin, October 1st, 2020 **Carlo Picco**