



Fondazione
Compagnia
di San Paolo

Mariagrazia Pellerino

CURRICULUM VITAE



Mariagrazia Pellerino



Professional position held

2024 - OGGI

General Council

Fondazione Compagnia di San Paolo

1984 - OGGI

Criminal lawyer at the court of cassation owner of professional practice

Registered with the Turin Bar Association and practising as a lawyer since 14 May 1984.

Professional experience in legal assistance and consultancy in matters related to offences against Public Administration (e.g. corruption, extortion, embezzlement, abuse of office, bid-rigging), environmental offences, corporate offences, health and safety at work offences, IT security offences, tax offences, as defence lawyer for defendants and civil parties.

Professional experience

Defence in criminal proceedings

For obvious reasons of confidentiality, it is not deemed appropriate to give details of the individuals assisted, except to state their category:

Directors of public and private companies, Public Officials, Public Administrations, Public Bodies and Consortia, Companies (Directors and Executives), Entrepreneurial and Agricultural Trade Associations, Regional Councillors, Municipal Councillors, Mayors and Deputy Mayors, Public Officials and Public Service Officers, Technical Office Managers, Consortia Managers, Municipal Police Managers and Employees, Social Workers, Doctors and Health Workers of the following Bodies: Piedmont Region, Municipality of Turin, Pinasca, Vinovo, Villafranca Piemonte, Piscina, Carmagnola and others, Local Health Authorities TO1, TO2, TO4, San Luigi Gonzaga University Hospital, Orbassano, Local Health Authority of Turin, CSI Piemonte, ANAS, Co.Sm.An onfidare S.C.p.a. Turin, Regional and Provincial Coldiretti of Piedmont, Gruppi Coltivatori Sviluppo Regional Association, EU Regional Association. COOP Piemonte, etc.



Defence of Companies and Entities in cases of administrative liability under Legislative Decree 231/2001 for the offences envisaged therein (environmental offences, health and safety at work offences, offences in relations with Public Administration bodies, offences under Article 640bis of the Criminal Code and others).

Accreditation

- **Partner 24 Ore Avvocati** (network of professionals organised by **Il Sole 24 Ore**) accreditation with certificate of expertise issued by 4Clegal **in the following subjects:**
- **Crimes against Public Administration - corruption and bid-rigging**
- **Bankruptcy crimes**
- **Member of Supervisory Body**

2022
2023
2024

- Recognition in the Best category of the independent ranking "**The Best Lawyers and the Best Corporate Law Firms**" per il settore compliance e Responsabilità d'Impresa for the compliance and Corporate Responsibility sector conducted by PBV Monitor in collaboration with Milano Finanza

2023

- Recognition in the category "**Elite Law Firms and Professionals**" for the Corporate Criminal Law Sector - North West Area of the independent ranking drawn up by PBV Monitor in collaboration with Class Editori published by Capital Magazine

Registrations

Registered in the National List of Independent Performance Assessment Bodies (OIV) under no. 7028 since 22 March 2022

Professional position

Activities as chair and Member of supervisory bodies Pursuant to decree 231/2001

Chair and member of supervisory bodies, whether collegial or monocratic, of numerous private and public companies and bodies (whether publicly-owned and/or publicly-controlled and/or in-house providing) that have adopted the organisation, management and control model pursuant to legislative decree 231/2001, as per the attached list of offices held.



Offices held IN BOARDS OF DIRECTORS

FROM 2017 TO DATE

Director
of the University of Turin

Offices previously held IN BOARDS OF DIRECTORS

2018 - SEPTEMBER 2021

Sole Director
DMO Piemonte S.c.r.l. (VISIT PIEMONTE) Piedmont Region
in-house company

2005 - 2010

Chair of the Board
of Directors of Edisu Piemonte, Operating Entity of the Piedmont Region for the right to University Study in Piedmont

2011 - 2016

Chair of the Board
of ITER (Istituzione Torinese per una Educazione Responsabile)

Elective offices PUBLIC OFFICES PREVIOUSLY HELD

2011 - 2016

- Councillor for Educational Policies of the City of Turin
- Member of the ANCI Education Committee
- Executive Member of UNITOWN (University Cities' Network)

2014 - 2016

- Member of the National Observatory for Childhood and Adolescence at the Ministry of Labour and Social Policies

2000 - 2005

- Member of the Piedmont Regional Equal Opportunities Commission

Offices previously held IN ASSOCIATIONS

2002 - 2010

- Founder and Vice-Chair of Emily Italia Torino (association supporting women's political participation)

2001 - 2005

- Member of the Board of Directors of the "Giuristi Democratici" Association

1995 - 2000

- Secretary General and Member of the Board of Directors of the Criminal Chamber of Piedmont - free association of criminal lawyers



Offices held

FROM 2016 TO DATE ■ Membro dell'Associazione dei Componenti degli Organismi di Vigilanza ex D. Lgs. 231/2001

FROM 2017 TO DATE ■ Ordinary Member of the Academy of Agriculture of Turin

Lectureship activities relating to legislative decree 231/2001

Teaching activities in Courses and Masters at the University of Turin and other Universities as well as Lecturer in training events on the subject of Legislative Decree 231/2001 at the Association of Chartered Accountants and Accounting Experts Milan, Confindustria Cuneo, Rivista 231, Industrial Union of Turin and Cuneo, Confcooperative of Turin, Associations and various Companies

FROM NOVEMBER 2023 - TO DATE Lecturer and Scientific Coordinator of the **Master Executive Course in Integrated Compliance in Public and Private Enterprises** offered by Corep and SAA - School of Management and sponsored by the University of Turin

FROM JANUARY 2022 - TO DATE Lecturer and Scientific Coordinator of the **Level II Master in Public Administration Law** at the **University of Turin** - Department of Law (lessons on Legislative Decree 231/2001 in Public Administration investee and controlled companies)

FROM MARCH 2021 - TO DATE Lecturer, Scientific Coordinator and organiser of the "**University Advanced Course in Integrated Compliance in Private and Public Companies**" at the Department of Law of the University of Turin

23.11.2023 **Training activity on the subject of Legislative Decree 231/2001 for members of the BoD of IREN S.p.A. subsidiaries** at Iren S.p.A. - Reggio Emilia office office and others as per the list attached

Publications related to legislative decree 231/2001

SCHEDULED FOR PUBLICATION
IN 2024

Eutekne 231 manual: *Legislative Decree 231/2001 Organisational Model - 3rd edition* - published by Eutekne, author of chapters on "**Legislative Decree 231/2001 and antimafia code**" and "**The activity of the Supervisory Body in Companies in which the Public Administration has a shareholding and subsidiaries.**" and author of the sub-chapter: "**Anti-corruption and the liability of organisations (Law 190/2012)**"

2021

Book authored by Prof. Daniele Piva "**The administrative liability of organisations pursuant to Legislative Decree 231/2001, substantive and procedural profiles**", published by Giappichelli, author of the entries "*Functions of the Model intra and extra Legislative Decree 231/2001*" and "*Relationships with internal controls*".



NOVEMBER 2023

Rivista 231 n. 4/2023: "**Model without fault, fault without Model: the organisational fault requirement for the responsibility of organisations in light of the most recent case law**"

Monthly publications in Rivista 231 in Circolare 231 regarding Health & Safety at Work

Publicly-owned and/or publicly-controlled companies CURRENT

ENVIRONMENT, ENERGY, WASTE,
INTEGRATED WATER SERVICE
AND MULTIUTILITIES

- From 1 July 2022 until approval of 2024 financial statements - Member of the supervisory body of IREN S.P.A. (employees: 1074)
- From January 2019 to 31 December 2024 - Chair of the Supervisory Board of AMBIENTE ENERGIA BRIANZA S.P.A. (AEB) (gruppo A2A) (Employees: 102) (Gruppo AEB - Employees: 649)
- From January 2019 to 31 December 2024 - Chair of the Supervisory Body of GELSIA AMBIENTE S.R.L., publicly- owned company (Employees: 336)
- From January 2019 to 31 December 2024 - Chair of the Supervisory Body of GELSIA S.R.L., publicly-owned company (Employees: 63)
- From January 2019 to 31 December 2024 - Chair of the Supervisory Body of RETIPIÙ S.R.L., publicly-owned gas distribution company (Employees: 115)
- From February 2022 to December 2024 - Chair of the Supervisory Body of ASECO S.p.A., waste treatment and recovery, in-house company of the Acquedotto Pugliese group (Employees: 14)
- From March 2022 to February 2025 - Chair of the Supervisory Body of AZIENDA MUNICIPALE IGIENE URBANA PUGLIA S.P.A. - AMIU PUGLIA S.P.A., in-house environmental services company of the Municipality of Bari and Foggia (Employees: 968)
- From April 2022 to March 2025 - Chair of the Supervisory Body of ASTEM S.P.A., an in-house company owned by 21 municipalities in the provinces of Lodi and Milan, operating in the local public services sector (management of public green spaces, taxation and heat management) (Employees: 20)
- From March 2023 to March 2026 - Chair of the Supervisory Body of AZIENDA MUNICIPALE GAS S.P.A. - RETEGAS BARI
- From November 2023 to November 2026 - Chair of the Supervisory Body of BARI MULTISERVIZI S.P.A.
- From June 2023 to May 2026 - Monocratic Supervisory Body of AZIENDA SERVIZI IGIENE AMBIENTALE - NAPOLI S.P.A. (A.S.I.A.) an in-house company wholly owned and coordinated by the City of Naples in charge of waste management and rubbish collection services in Naples.
- From January 2022 until expiry of the BoD's three-year term - Monocratic Supervisory Body of SRT S.P.A., Public Waste Collection and Treatment Company (Employees: 41)
- From September 2021 to September 2024 - Member of the Supervisory Body of NAPOLI SERVIZI S.P.A., a multi- services in-house providing company of the Municipality of Naples (Employees: 1535)
- From February 2021 to February 2024 - Member of the Supervisory Body of ABC ACQUA BENE COMUNE DI NAPOLI A.S. (Employees: 459)



AIRPORT MANAGEMENT	<ul style="list-style-type: none">■ From September 2022 to September 2025 - Chair of the Supervisory Body of S.A.CAL. S.P.A. SOCIETÀ AEROPORTUALE CALABRESE S.P.A. (employees: 157)■ From September 2019 until approval of the 2021 financial statements - From October 2022 until approval of 2024 financial statements - Member of the Supervisory Body of SOCIETÀ AEROPORTO DI CATANIA S.P.A. (S.A.C.) (Employees: 169)
DEBT COLLECTION COMPANIES	<ul style="list-style-type: none">■ From February 2022 to February 2025 - Member of the Supervisory Body of SORIS - SOCIETÀ RISCOSSIONI S.P.A., in-house providing company
PROFESSIONAL PENSION FUNDS	<ul style="list-style-type: none">■ From September 2021 to October 2024 - Member of the Supervisory Body of CASSA NAZIONALE DI PREVIDENZA E ASSISTENZA DEI DOTTORI COMMERCIALISTI
CENTRAL PURCHASING BODIES AND INTERMEDIATE MANAGING BODY FOR EUROPEAN FUNDS	<ul style="list-style-type: none">■ From September 2021 to March 2024 - Member of the Supervisory Body of INNOVAPUGLIA S.P.A., in-house company of the Apulia Region, regional central purchasing body and local central purchasing body (Employees: 212)■ From October 2021 until approval of the 2023 financial statements - Member of the Supervisory Body of SCR PIEMONTE S.P.A., an in-house providing company of the Piedmont Region, a central purchasing and ancillary purchasing body intended to rationalise public spending and improve procedures (Employees: 70)
PROPERTY MANAGEMENT AND VALUATION	<ul style="list-style-type: none">■ From September 2022 until approval of 2023 financial statements - Chair of the Supervisory Body of EUR S.P.A., a company owned 90% by the Ministry of Economy and Finance and 10% by Roma Capitale, operating in the property management and valuation sector, event organisation and the development, management and installation of electronic, computer, electronic data communication and telecommunication systems of the Municipality of Rome. (Employees: 132)
TECHNOLOGICAL INNOVATION AND PUBLIC ADMINISTRATION SERVICES	<ul style="list-style-type: none">■ From May 2021 to May 2024 - Chair of the Supervisory Body of FORMEZ PA - CENTRO SERVIZI, ASSISTENZA, STUDI E FORMAZIONE PER L'AMMODERNAMENTO DELLE P.A., a recognised in-house association subject to the control, supervision and inspection powers of the Presidency of the Council of Ministers - Civil Service Department and the member administrations, which holds the majority share of the association. (Employees: 276)■ From August 2019 until approval of the 2024 financial statements - Monocratic Supervisory Body of CONSORZIO PER L'INNOVAZIONE TECNOLOGICA SCRL (DINTEC), an in-house agency of Unioncamere, Chambres of Commerce and Enea (Employees: 22)
LOCAL PUBLIC TRANSPORT AND MOBILITY	<ul style="list-style-type: none">■ From May 2019 to 31 January 2024 - Member of the Supervisory Body of S.T.P. SOCIETÀ TRASPORTI PUBBLICI BRINDISI S.P.A., which operates public transport in the city and its province, as well as the sea transport service. (Employees: 343)
ICT	<ul style="list-style-type: none">■ From July 2023 to July 2026 - Member of the Supervisory Body of CSI PIEMONTE
HEALTHCARE AND HEALTHCARE SERVICES	<ul style="list-style-type: none">■ From May 2019 to July 2025 - Chair of the Supervisory Body of SANITASERVICE ASL BR S.R.L., a Company controlled by the Brindisi local health authority (Employees: 918)
INTERPROFESSIONAL FUNDS FOR TRAINING	<ul style="list-style-type: none">■ From November 2017 to December 2023 - Chair of the Supervisory Body of FONDARTIGIANATO NAZIONALE, equated under art. 2-bis, paragraph 3, of Legislative Decree 33/2013, to a publicly-owned company.
CASINOS AND HOTELS	<ul style="list-style-type: none">■ From November 2018 to November 2024 - Chair of the Supervisory Body of CASINO DE LA VALLÉE S.P.A., a company owned by the autonomous region of Valle d'Aosta (Employees: 486 - casinos and hotels)



Previous

- From April 2017 to July 2019 - Chair of the Supervisory Body of AFC TORINO S.P.A. In-house company of the Municipality of Turin (cemetery services and cemetery management with 134 employees)
- From November 2018 to 30 June 2022 - Chair of the Supervisory Body of AMAT S.P.A. AZIENDA PER LA MOBILITÀ NELL'AREA DI TARANTO, a single-shareholder joint-stock company of the Municipality of Taranto. (Employees: 443)
- From January 2019 to March 2022 - Member of the Supervisory Body of SOCIETÀ UNICAABRUZZESE DI TRASPORTO S.P.A. (TUA), a company owned by the Abruzzo Region which operates regional public transport and railway services for freight and people. (Employees: 1426)
- From July 2020 to March 2023 - Chair of the Supervisory Body of ROMA SERVIZI PER LA MOBILITÀ S.R.L., a wholly owned company of Roma Capitale. An operating company that performs strategic planning, supervision, coordination and control activities for public and private mobility. It plans, develops, implements and manages mobility and communication support services for Roma Capitale and its investee companies. (Employees: 305)
- From July 2018 to July 2023 - Chair of the Supervisory Body of INSIEL S.P.A., and in-house ICT company of the Friuli Venezia Giulia Region (Employees: 660)
- From November 2012 to December 2020 - Member of the Collegial Supervisory Body of CROCE VERDE TORINO

Private companies IN PROGRESS

AUTOMATION AND LOGISTICS IN THE HEALTHCARE SECTOR

- From November 2019 to November 2022 - From December 2022 to December 2025 - Chair of the Supervisory Body of SWISSLOG HEALTHCARE ITALY S.P.A. (Employees: 115)

AUTOMOTIVE

- From April 2021 to November 2024 - Chair of the Supervisory Body of UTIL INDUSTRIES S.P.A. multinational company with four production plants, supplying products and services worldwide. Util Group is a global manufacturer of fine and traditional stamped metal parts, mainly for the automotive brake market. (Employees: approx. 800)
- From December 2017 to December 2023 - PChair of the Supervisory Body of HI-LEX ITALY S.P.A., currently in Chiavari (GE) (Employees: 427)

NAVAL AUTOMATION

- From April 2013 until approval of the 2024 financial statements - Monocratic Supervisory Body of WÄRTSILÄ APSS S.R.L. (Employees: 141)

SHIPPING AND LOGISTICS

- From August 2023 to August 2026 - Monocratic Supervisory Body of FERMOPOINT S.R.L.



Previous

SOLAR POWER SECTOR

- From January 2014 to 31 July 2020 - Chair of the Supervisory Body of GLOBAL SOLAR FUND ENGINEERING ITALY S.R.L.
- From January 2014 to 31 July 2020 - Chair of the Supervisory Body of GLOBAL SOLAR FUND MANAGEMENT ITALY S.R.L.
- From January 2014 to 31 July 2020 - Monocratic Supervisory Body of 41 “VEHICLE” COMPANIES OF THE GSF GROUP (Energetica Wing S.r.l., Ecopower S.r.l., Ecopower III S.r.l., Ecopower V S.r.l., Ecopower VI S.r.l., Girasole S.r.l., MT 2007 S.r.l., Photos S.r.l., S-Energia S.r.l., Blue Green S.r.l., Energetica Wing II S.r.l., Apulia Renewable Energy S.r.l., Azzurra Power S.r.l., Ecopower II S.r.l., Geos S.r.l., Energetica Wing I S.r.l., Energy S.r.l., Soleil S.r.l., SV S.r.l., SVP S.r.l., Fotonpuglia S.r.l., Girasole II S.r.l., Helios I S.r.l., Manduria Energia S.r.l., Manduria Solar S.r.l., MMP Power S.r.l., MT 2007 II S.r.l., Photos II S.r.l., Girasole III S.r.l., Solarpuglia S.r.l., SVP II S.r.l., Antica S.r.l., Arcade S.r.l., Eolica Mazzarrone S.r.l., Rinnova S.r.l., S- Energia S.r.l., Soleil II S.r.l., SVI S.r.l., Sicily Sun Power S.r.l., SV New S.r.l., SVII S.r.l.).

List of teaching activities concerning legislative decree 231/2001

- From November 2023 - to date: Lecturer and Scientific Coordinator of the **Master Executive Course in Integrated Compliance in Public and Private Enterprises** offered by Corep and SAA - School of Management and sponsored by the University of Turin
- From January 2022 - to date: Lecturer and Scientific Coordinator of the **Level II Master in Public Administration Law** at the University of Turin - Department of Law (lectures on Legislative Decree 231/2001 in Publicly-owned and publicly-controlled companies and subsidiaries)
- From March 2021 - to date: Lecturer, scientific coordinator and organiser of the **“University Advanced Course in Integrated Compliance in Private and Public Companies”** in the Department of Law, **University of Turin**
- 05.02.2024: **“managing whistleblowing reports”** Lectureship on the **“Whistleblowing training course for whistleblowing officers”** organised by the business school of Confindustria Cuneo.
- 30.01.2024: Lecturer and Coordinator of the **“Training course for whistleblowing managers pursuant to Legislative Decree 231/2001, article 4”** offered by Corep e SAA - School of management and sponsored by the University of Turin
- 23.11.2023: **training connected with Legislative Decree 231/2001 for members of the BoD of IREN S.p.A. subsidiaries** at Iren S.p.A. - Reggio Emilia office
- 21.11.2023: *Tavoli 231* (insights on issues related to Legislative Decree 231/2001): report **“The Supervisory Body and the establishment of a new post: evaluation of the Organisational Model and the setting up of activities”** Webinar organised by **Rivista 231**
- 10.11.2023: **“Administrative liability for involuntary offences under Legislative Decree 81/2008: cases and examples. SB checks on compliance with occupational health and safety protocols”**. Lesson as part of the Master’s in **“The administrative responsibility of organisations pursuant to Legislative Decree 231/2001”** organised by the Association of Chartered Accountants and Accounting Experts of Milan.



- 26.10.2023: **“organisational compliance for companies and operational management of whistleblowing”** speaker in the webinar series: **“Whistleblowing: approaches to company compliance”** organised by Confindustria Cuneo
 - 10.10.2023: Partner 24 Discussion Forum: **“Documentation duties and tasks of the SB: comparing experiences”** Event organised by Partner 24 Ore Avvocati
 - 27.09.2023: *Tavoli 231 (insights on issues related to Legislative Decree 231/2001): report “Model without liability, liability without Model: the organisational liability requirement for the responsibility of organisations in light of the most recent case law”* Webinar organised **Rivista 231**
 - 04.07.2023: Partner 24 Discussion Forum: **“from SB information flows to verifications”** Event organised by Partner 24 Ore Avvocati
 - 29.06.2023: Partner 24 Discussion Forum: **“The SB and supervision activities related to health and safety”** Event organised by Partner 24 Ore Avvocati
 - 30.05.2023: **“The new regulatory requirements”** speaker at the conference on **“The new whistleblowing regulation. How to apply it in your company”** organised by Confindustria Cuneo
 - 10.05.2023: *co-organiser, together with Associazione Advisora and the University of Turin, and speaker at the Conference on “Businesses and the risk of anti-mafia prevention measures being applied: organisational models as a tool for resolving critical issues”.*
 - 25.03.2023: **“Administrative responsibility for offences in publicly-owned companies (Legislative Decree 231 of 2001)”** lecturer on the **Level II Master in Public Administration Law** at the University of Turin - Department of Law
 - 22.03.2023: *Tavoli 231 (insights on issues related to Legislative Decree 231/2001): report “The SB roadmap: from Information Flows to the Activity Plan”* Webinar organised **Rivista 231**
 - 14.03.2023: Partner 24 Discussion Forum **“The SB roadmap: discussion on how the functions of the SB are performed”** Event organised by Partner 24 Ore Avvocati
 - 08.11.2022: **“Models pursuant to Legislative Decree 231/2001 and Models under accident prevention legislation (organisation and management of safety: article 30, Legislative Decree 81/2008) The activities of the SB in the specific area”** Lecture as part of the e-learning advanced training course on “Liability for offences under Legislative Decree no. 231/2001: Organisational Models and Supervisory Bodies” 6th edition - organised by Consorzio Promos Ricerche, Scuola di Governo del Territorio, University of Suor Orsola Benincasa
 - 28.09.2022: *Tavoli 231 (insights on issues related to Legislative Decree 231/2001): report “Health and Safety at Work: the Supervisory Board’s verification activities following the amendments to Consolidation Act 81/2008 and the extension to involuntary offences as a prerequisite for money laundering”* Webinar organised by **Rivista 231**
 - 12.07.2022: *Tavoli 231 (insights on issues related to Legislative Decree 231/2001): report “The SB meets the tenders and contracts manager: 10 questions”* Webinar organised by **Rivista 231**
 - 05.04.2022: **“Organisational Models for Health and Safety at Work: Legislative Decree 231/2001 and article 30 of Legislative Decree 81/2008”** Lecture as part of the e-learning advanced training course on “Liability for offences under Legislative Decree no. 231/2001: Organisational Models and Supervisory Bodies” 5th edition - organised by Consorzio Promos Ricerche, Scuola di Governo del Territorio, University of Suor Orsola Benincasa.
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- 22.03.2022 - *Tavoli 231* (insights on issues related to Legislative Decree 231/2001): report **“regular report by the SB to the Board of Directors: the approach criteria”** Webinar organised by **Rivista 231**
 - 22.01.2022: **“Legislative Decree 231/01, Administrative responsibility of legal entities. Focus on Publicly-Owned Companies”** Lectureship on the **Level II Master in Public Administration Law** at the University of Turin - Department of Law
 - 14.12.2021: **“SB monitoring of Health and Safety in the workplace”** Lecture as part of the e-learning advanced training course on “Liability for offences under Legislative Decree no. 231/2001: Organisational Models and Supervisory Bodies” 4th edition - organised by Consorzio Promos Ricerche, Scuola di Governo del Territorio, University of Suor Orsola Benincasa
 - 09.12.2021: **“Legislative Decree 231/2001 administrative liability of legal persons, private companies and public companies, integration with anti-corruption law 190/12, ANAC circulars and Model 231, role of the Supervisory Board, law 179/17 Whistleblowing”** Lectureship on the Process Modelling and Regulatory Compliance course in the Department of Law, University of Turin
 - 05.05.2021: **“The centrality of the Supervisory Board in the 231 system”** speech **“The information flow system: function, event and periodic flows, check-lists, flows from the heads of company functions and their adequacy”**. Webinar organised by Convenia S.r.l., Turin
 - 28.04.2021: **“Model 231: course for qualifying as a SB Member Auditor/Lead Auditor 231 231 Expert”** speech **“Simulation of the practical activities of the Supervisory Board - definition of the Supervisory Board Activity Plan and Information Flow Plan, management of information flows and consequent actions, management of interviews, drafting of Annual Report”** Training course organised remotely by Gruppo Strazzeri - Milan in agreement with the University of Cassino and Lazio Meridionale
 - 10.12.2020: **“Legislative Decree 231/2001 administrative liability of legal persons, private companies and public companies, integration with anti-corruption law 190/12, ANAC circulars and Model 231, role of the Supervisory Board, law 179/17 Whistleblowing”** Lecturer on the Process Modelling and Regulatory Compliance course in the Department of Law, University of Turin.
 - 02.12.2020: **“Covid-19 and 231 effects - new and old risks in the emergency era, 231 organisational models and the activities of the Supervisory Board”**. Training event organised by the Turin Bar Association Council
 - 17.11.2020: **“Tax offences, safety at work and privacy - impacts on the liability of entities (Legislative Decree. 231/01)”** Webinar organised by Convenia S.r.l., Turin
 - 14.05.2020: **“Covid-19, Tax Crimes and Liability 231; how to update Models and Protocols 231”** (speech on: *Biohazard, Occupational Safety and Model 231*) Webinar organised by Eddystone S.r.l., Milan.
 - 14.11.2019: **“Legislative Decree 231/2001 administrative liability of legal persons, private companies and public companies, integration with anti-corruption law 190/12, ANAC circulars and Model 231, role of the Supervisory Board, law 179/17 Whistleblowing”** Lectureship on the Process Modelling and Regulatory Compliance course in the Department of Law, University of Turin
 - 22.03.2019: **“Legislative Decree 231/01. Administrative responsibility for crimes”** Lectureship on the **Level II Master** in Public Administration Law at the University of Turin - Department of Law.
 - 17.12.2018: **“Procedural and Substantive Issues in the Jurisprudential Application of Legislative Decree 231/01”**. Lectureship at the Business Administration School of the University of Turin.
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- 6.12.2018: **“Legislative Decree 231/01 administrative liability of legal persons, private companies and public companies, integration with anti-corruption law 190/12, ANAC circulars and Model 231, role of the Supervisory Board, law 179/17 Whistleblowing”** Lectureship on the Process Modelling and Regulatory Compliance course in the Department of Law, University of Turin.
- 12.10.2018: **“Publicly-owned and publicly-controlled companies, private companies supplying Public Administration: Legislative Decree 231/01 Models, needs and opportunities”** Lecture at the School of Business Administration of the University of Turin
- 11.10.2018: **“Organisational models pursuant to Legislative Decree 231/01: new developments and problematic aspects. Publicly-owned and publicly-controlled companies, private companies supplying Public Administration: Legislative Decree 231/01 Models, needs and opportunities”** speaker spe at the Turin Bar Association Council.
- 22.03.2018: **“New developments regarding Whistleblowing: aspects to consider and operational solutions”** speaker at Centro Congressi Unione Industriale Torino.
- March and April 2018: **training activity on the subject of Whistleblowing** at Wärtsilä Apss S.r.l.
- 09.05.2016: **“Viticulture and mechanical companies are confronted with 231 - An in-depth look at the obligations and responsibilities related to Legislative Decree 231/2001”** speaker at F.lli Gancia S.p.A. - Canelli (AT).
- 31.03.2016: **“Wine Producer: Are you OK with 231? An overview of the obligations and responsibilities related to Legislative Decree 231/2001”** speaker at the University of Turin, Alba (Cuneo) site
- 11.12.2014: **“Legislative Decree no. 231 of 8 June 2001”** speaker at Confcooperative, Turin
- 15.10.2013: **“Corporate responsibility under Legislative Decree 231/01”** speaker at Unione Industriale, Cuneo
- 05.10.2011: **“Environmental crimes and responsibility under Legislative Decree 231/01”** speaker Conference organised by Club Dirigenti Amministrativi e Finanziari and Associazione nazionale Direttori Amministrativi e Finanziari at Centro Congressi Unione Industriale, Turin

Publications related to legislative decree 231/2001

- Scheduled for publication in 2024: Eutekne 231 manual: *Legislative Decree 231/2001 Organisational Model - 3rd edition* - published by Eutekne, author of chapters on **“Legislative Decree 231/2001 and antimafia code”** and **“The activity of the Supervisory Body in Companies in which the Public Administration has a shareholding and subsidiaries”**. and author of the sub-chapter: **“Anti-corruption and the liability of organisations (Law 190/2012)”**.
- January 2024 - Rivista 231 in Circolare 231. **“The liability of the supervisor for failing to stop dangerous work activity”**.
- November 2023 - Rivista 231 in Circolare 231. **“Accidents at work: another ruling confirming the liability of the Entity even in the presence of a small cost saving”**.
- November 2023 - Rivista 231 no. 4/2023: **“Model without liability, liability without Model: the organisational liability requirement for the responsibility of organisations in light of the most recent case law”**.
- October 2023 - Rivista 231 in Interventi **“Introduction of new offences in the catalogue of offences under Legislative Decree 231/2001”**.



- October 2023 - Rivista 231 in Circolare 231. ***“The workers’ safety representative is liable for fatal accidents involving workers due to culpable cooperation with the employer”.***
 - September 2023 - Rivista 231 in Circolare 231. ***“Some new developments on the protection of health and safety in the workplace introduced into Consolidation Act 81/2008 by the Decree Law of 4 May 2023, no. 48 “Urgent measures for social inclusion and access to the world of work” converted, with amendments, by article 1(1), Law no. 85 of 3 July 2023.”***
 - May 2023 - Rivista 231 in Circolare 231. ***“The changes made to Consolidation Act 81/2008 regarding the protection of health and safety in the workplace by Decree Law No. 48 of 4 May 2023 ‘Urgent measures for social inclusion and access to the world of work’.***
 - April 2023 - Rivista 231 in Circolare 231. ***“The distinction between DVR and DUVRI and the responsibility of the employer of the subcontractor company”.***
 - March 2023 - Rivista 231 in Circolare 231. ***“Distinction between delegation of functions pursuant to Article 16 of Legislative Decree 81/2008 and management delegation pursuant to Article 2381 of the Civil Code and identification of the figure of the employer”.***
 - February 2023 - Rivista 231 in Circolare 231. ***“Information flows to the Supervisory Board in the field of health and safety at work”.***
 - January 2023 - Rivista 231 in Circolare 231. ***“Organisational negligence under Legislative Decree 231/2001 in the field of health and safety at work: distinction between DVR and Model 231, liability also in cases other than accidents at work, accident to the detriment of a third party who is not a worker: Criminal Cassation, Section IV, judgement 9.11.2022, no. 45131”***
 - November 2022 - Rivista 231 in Circolare 231. ***“Granting a delegation of authority for safety to the person in charge of the Prevention and Protection Service is not sufficient to include them in the list of company executives within the meaning of article 5(1)(a) of Legislative Decree 231/2001”***
 - October 2022 - Rivista 231 in Circolare 231. ***“Criminal Court of Cassation, Section I, Judgment No. 33976/2022: even small cost savings may constitute an advantage for the entity”***
 - September 2022 - Rivista 231 in Circolare 231. ***“risk assessment, involving the drawing up of the document, is an obligation that cannot be delegated by the employer, but not according to a recent ruling of the Court of Cassation”***
 - June 2022 - Rivista 231 in Circolare 231. ***“Failure to adopt and effectively implement specific organisation and management models cannot be deemed to constitute evidence of the typicality of an organisation’s offence, but does constitute a circumstance which by law may demonstrate the existence of organisational negligence, which must, however, be specifically proven by the prosecution, while the organisation can demonstrate the absence of such negligence”***
 - May 2022 - Rivista 231 in Circolare 231. ***“The verification activity of the Supervisory Board in the face of the changes introduced by Law 215/2021 to the figure of safety officers”***
 - April 2022 - Rivista 231 in Circolare 231. ***“For the purposes of determining the entity’s interest pursuant to Article 5 of Legislative Decree 231/2001, even a small saving resulting from a failure to take due precautions is relevant if the violation of the rules on accident prevention continues over time”***
 - March 2022 - Rivista 231 in Circolare 231. ***“The figure of the employer in the context of complex organisations”***
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- February 2022 - Rivista 231 in Circolare 231. ***“The changes made to the Consolidation Act on the protection of health and safety in the workplace (Legislative Decree 81/2008) by Law No. 215 of 17 December 2021 “conversion into law, with amendments, of Decree-Law No. 146 of 21 October 2021, containing urgent measures on economic and fiscal matters, to protect employment and for urgent requirements”***
- 2021: book authored by Prof. Daniele Piva ***“The administrative liability of organisations pursuant to Legislative Decree 231/2001, substantive and procedural profiles”***, published by Giappichelli, author of the entries *“Functions of the Model intra and extra Legislative Decree 231/2001”* and *“Relationships with internal controls”*.
- July 2021 - Rivista 231 no. 3/2021: ***“The window on the backyard: disciplinary proceedings as a tool for verifying the effective implementation of Model 231”***
- February 2021 - Rivista 231 in Interventi: ***“Workplace violence and harassment become risks to be assessed and prevented in the occupational health and safety system”***
- October 2020 - Rivista 231 n. 4/2020 ***“Notes on the Confindustria Position Paper on Administrative Responsibility of Organisations at the time of Covid-19”***
- July 2020 - Rivista 231 in Interventi: ***“Expanded catalogue of 231 predicate offences - Legislative Decree 75/2020 Implementation of EU Directive 2017/1371 on the fight against fraud affecting the Union’s financial interests through criminal law”***
- March 2020 - Rivista 231 in Interventi: ***“Liability of organisations pursuant to Legislative Decree 231/01 for employees infected with Covid - 19”***
- October 2019 - Rivista 231 no. 4/2019: ***“Rewards and benefits resulting from the adoption of organisational and management models pursuant to Legislative Decree 231/2001”***

Skills

ORGANISATION, MANAGEMENT AND CONTROL MODEL

- **Drafting, revision and implementation of Organisational and Management Models and related protocols and procedures for publicly-controlled and/or publicly-owned and/or in house providing and private companies** (e.g. Cordar S.p.A. Biella Servizi, integrated water services management company, AEMME Linea distribuzione S.r.l.).
- **Updating of the Models of the companies for which the undersigned holds the role of Supervisory Board, to ensure their compliance with regulations and adequacy in respect of the actual dynamics of the company, also assessing the procedures that implement the application of the safeguards and control points provided for in the Model.**
- **Legal opinion on existing organisational models, procedures and processes, mapping of corporate activities, analysis of crime risk areas, risk assessment, examination of the internal control system and provision of specific protocols for the prevention of offences** (e.g. Aeroporti di Roma S.p.A. in collaboration with PriceWaterhouseCoopers Advisory S.p.A., BasicNet S.p.A. on behalf of the Company).



CONTROL AND AUDITING
ACTIVITIES

- **Verification activities on the effective application of the Organisation, Management and Control Model.**
- **Conducting of audits on corporate processes and specific operating procedures**, drafting of the audit plan, audit methodology, objectives, scope of the audit activity (reference period, sampling criteria), drafting of checklists, assessment parameters on the results of the audit in the areas of purchase of goods and services, assignment of tasks and consultancies, selection, recruitment and management of personnel, fulfilment of obligations in the field of health and safety at work, environment, tax fulfilment, management of public grants, active and passive invoicing, etc.
- **Verification of the system of delegations and proxies** (function proxies e.g. in environmental, health and safety at work and management proxies).

ANTI-CORRUPTION AND
TRANSPARENCY

- **Specific knowledge**, also by virtue of current positions held as Chair and Member of Supervisory Bodies pursuant to Legislative Decree no. 231/2001 in subsidiaries, in house providing and/or publicly owned companies, **of Law no. 190/2012 and Legislative Decree no. 33/2013 and also of the ANAC Circulars and therefore of compliance with respect to transparency and anti-corruption matters.**
- **Activities in a similar capacity to a SB to certify fulfilment of the publication obligations regarding transparency** (Legislative Decree 33/2013, ANAC Resolution 1134/2017) in numerous companies in which the undersigned is SB.
- **Verification of consistency and integration between the provisions of Organisational Model 231 and the Three-Year Corruption Prevention and Transparency Plan (PTPCT).**
- **Constant coordination activities with the Corruption and Transparency Prevention Officer of the Companies of which the undersigned is Supervisory Board.**
- **Knowledge and professional experience of whistleblowing and of the provisions of Legislative Decree no. 24 of 10 March 2023**, both with reference to the procedures to be established to protect the confidentiality of the whistleblower and the content of the report, and for having directly managed whistleblowing cases.

ADDITIONAL ACTIVITIES AND
EXPERIENCE RELEVANT TO
LEGISLATIVE DECREE 231/2001

- **Specific knowledge of the Procurement Code by reason of the activities of the Supervisory Body** (audits and checks of the procedures concerning the purchase of goods and services as well as the awarding of appointments and consultancies in relation to the risk of offences relevant for the purposes of Legislative Decree no. 231/2001 being committed) **as well as working as a freelance professional for assignments in criminal proceedings concerning offences deriving from breaches of the Procurement Code.**
- **Drafting and/or assessment of the adequacy of powers of attorney and delegation of functions with regard to occupational health and safety and environmental matters.**
- **Knowledge of the GDPR, EU Regulation 2016/679, and in particular of its consequences also with reference to organisational models, connections with the subject of IT security and transparency.**

Istruzione e formazione

Laurea in Giurisprudenza con lode

Università degli Studi di Torino - 1982



Personal details

I consent to the processing of personal data contained in this Curriculum Vitae pursuant to GDPR 2016/679 and to the dissemination of the same through the website and social media channels of Fondazione Compagnia di San Paolo for reasons of transparency related to my office.

Turin, 15/02/2024
Mariagrazia Pellerino
