



Fondazione
Compagnia
di San Paolo

Filippo Sertorio

CURRICULUM VITAE



Filippo Sertorio

Professional experience

2024

General Council

Fondazione Compagnia di San Paolo

2023 - TO DATE

Partner and Co-Founder Overlab s.r.l.

A company specialising in sustainable transition through software and hardware innovations for the decarbonisation of companies.

2019 - TO DATE

Sole Director Blue Jays s.r.l.

Turin - Italy

Financial holding company with investments in Italy and abroad. Study of financial markets, financial instruments in both SMEs and start-ups

1998 - 2023

Farmaceutici Procemsa

Nichelino - Turin - Italy

Prestigious company specialising in the contract manufacture of Food Supplements, Cosmetics and Medical Devices.

- Responsible in management and coordination positions for the Group's ESG and sustainability activities. Responsible for and coordinator of research and development activities for funded projects and European projects. Excellent knowledge of the dynamics of administrative and financial flows, production flows, logistics, management and coordination of research and Business Development projects, proactivity in the area of Business research and development in the field of CDMO production
- CFO with responsibility for HR and IT in the period 2010 - 2023
- I was involved in the restructuring of the organisation, the implementation of Governance rules, the generational handover and the implementation of the proxies mechanism and the work by objectives approach.



- I was involved in obtaining Quality, Environmental, GMP, 13485 and Safety certifications.
- I played an active role in launching multiple Research and Development programmes that enabled and continue to enable the company to achieve a position of excellence in the field of contract production and in the commercial development of new segments and new countries.

1997 - 1998

Sanrisil s.a.

São Paulo - Brazil

Responsibility as controller with a focus on optimising financial flows and implementing the reporting and control system for cost and revenue centres. Participation in ISO 9001 certification team.

1995 - 1997

Coopers & Lybrand (ora PWC)

Londra - UK

Role as auditor, member of corporate finance teams and progression to supervisor on auditing team. Specialised in SMEs and corporate finance projects with partners in Italy.

Highlights

- The family company Farmaceutici Procemsa has grown from a small company with a staff of 14 employees located at a small site in Turin, with a turnover of around 3 billion lire (1997), to a leading company at European level with over 6 plants in Italy, Germany and Poland. Turnover 100 million euros in 2023.
- Over the last four years, as ESG Manager on the Board of Directors, where I have repeatedly held the role of Chairman, I have been in charge of drawing up the Sustainability Report, resulting in the company obtaining its CARBON NEUTRAL certification, ECOVADIS GOLD certification, BCorp certification (a path that began in May 2022), enrolment in the SBT global parameters, and other initiatives in the field of SUSTAINABILITY.
- Since 2012, as an active Member of Club degli Investitori, I have been helping start-ups in the Piedmont region and since 2018 the 'Italian' ones on their path, in some cases as Mentor and contact person, in others only as financing partner.
- Between 2010 and 2022, as CFO, I followed the various stages in the development of the shareholding, from family, to industrial, back to family and then managerial, including various projects for the development and implementation of Budgeting and management control systems, as well as coordinating R&D and facilitating projects in all areas of the company.
- In a JUNIOR position, I was involved in auditing activities for SMEs in the UK market and in Corporate finance projects in Europe for various companies in the UK and European markets.
- From 2016 to January 2023, I was Chairman of the Board of Directors of F. Procemsa, and from January 2023 to November 2023 Vice-Chairman of the Board.



Education

Degree in Economics and Business

From the University of Turin, first class

Chartered Accountant Course

UK

1994

Erasmus Programme Degree Course

Lyon - Francia

Lean Management Courses

Personal skills

INTERPERSONAL

- Ability to relate also at the highest private and institutional levels; ability developed especially as a member of trade associations.
- Leadership developed as both Manager and Partner of entrepreneurial businesses, often in their start-up phases.

Personal skills

APRIL 2022

Member of the Board of Directors of Scuola Camerana - Assocam

DECEMBER 2021

Chairman of Piccola Industria Torino

DECEMBER 2021

Vice-Chairman of Diritto Unione Industriale di Torino

APRIL 2022

Vice-Chairman of Piccola Industria Regione Piemonte

SEPTEMBER 2022

Member of the Central Committee of Piccola Industria - Confindustria



NOVEMBER 2022 - JUNE 2023

Member of the General Council of Confindustria

SINCE 2011

Vice-Chairman of Gruppo Chimici di Torino

2013 - 2021

Chairman of Piccola Industria Torino

SINCE 2019

**Member of the Council of Piccola Industria
Piemonte**

**Member of the Executive Board of Club Investitori
Business Angel Team dedicated to investing in Piedmontese start-ups**

Member of Gruppo Juliani di Torino

**A group set up to raise awareness of the Turin area and involved in
charitable support activities in Turin**

Personal details

I consent to the processing of personal data contained in this Curriculum Vitae pursuant to GDPR 2016/679 and to the dissemination of the same through the website and social media channels of Fondazione Compagnia di San Paolo for reasons of transparency related to my office.

Turin, 24/12/24
Filippo Sertorio