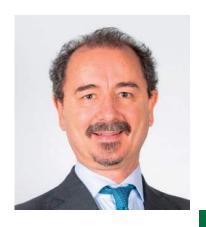


Filippo Sertorio



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Professional experience

General Council 2024

Fondazione Compagnia di San Paolo

Partner and Co-Founder Overlab s.r.l. 2023 - TO DATE

> A company specialising in sustainable transition through software and hardware innovations for the decarbonisation of companies.

Sole Director Blue Jays s.r.l. 2019 - TO DATE

Turin - Italy

Financial holding company with investments in Italy and abroad. Study of financial markets, financial instruments in both SMEs and start-ups

Farmaceutici Procemsa

Nichelino - Turin - Italy

Prestigious company specialising in the contract manufacture of Food Supplements, Cosmetics and Medical Devices.

- Responsible in management and coordination positions for the Group's ESG and sustainability activities. Responsible for and coordinator of research and development activities for funded projects and European projects. Excellent knowledge of the dynamics of administrative and financial flows, production flows, logistics, management and coordination of research and Business Development projects, proactivity in the area of Business research and development in the field of CDMO production
- CFO with responsibility for HR and IT in the period 2010 2023
- I was involved in the restructuring of the organisation, the implementation of Governance rules, the generational handover and the implementation of the proxies mechanism and the work by objectives approach.

1998 - 2023



- I was involved in obtaining Quality, Environmental, GMP, 13485 and Safety certifications.
- I played an active role in launching multiple Research and Development programmes that enabled and continue to enable the company to achieve a position of excellence in the field of contract production and in the commercial development of new segments and new countries.

1997 - 1998

Sanrisil s.a.

São Paulo - Brazil

Responsibility as controller with a focus on optimising financial flows and implementing the reporting and control system for cost and revenue centres. Participation in ISO 9001 certification team.

1995 - 1997

Coopers & Lybrand (ora PWC)

Londra - UK

Role as auditor, member of corporate finance teams and progression to supervisor on auditing team. Specialised in SMEs and corporate finance projects with partners in Italy.

Highlights

- The family company Farmaceutici Procemsa has grown from a small company with a staff of 14 employees located at a small site in Turin, with a turnover of around 3 billion lire (1997), to a leading company at European level with over 6 plants in Italy, Germany and Poland. Turnover 100 million euros in 2023.
- Over the last four years, as ESG Manager on the Board of Directors, where I have repeatedly held the role of Chairman, I have been in charge of drawing up the Sustainability Report, resulting in the company obtaining its CARBON NEUTRAL certification, ECOVADIS GOLD certification, BCorp certification (a path that began in May 2022), enrolment in the SBT global parameters, and other initiatives in the field of SUSTAINABILITY.
- Since 2012, as an active Member of Club degli Investitori, I have been helping start-ups in the Piedmont region and since 2018 the 'Italian' ones on their path, in some cases as Mentor and contact person, in others only as financing partner.
- Between 2010 and 2022, as CFO, I followed the various stages in the development of the shareholding, from family, to industrial, back to family and then managerial, including various projects for the development and implementation of Budgeting and management control systems, as well as coordinating R&D and facilitating projects in all areas of the company.
- In a JUNIOR position, I was involved in auditing activities for SMEs in the UK market and in Corporate finance projects in Europe for various companies in the UK and European markets.
- From 2016 to January 2023, I was Chairman of the Board of Directors of F. Procemsa, and from January 2023 to November 2023 Vice-Chairman of the Board.



Education	
	Degree in Economics and Business From the University of Turin, first class
	Chartered Accountant Course
1994	Erasmus Programme Degree Course Lyon - Francia
	Lean Management Courses
Personal skills	
INTERPERSONAL	 Ability to relate also at the highest private and institutional levels; ability developed especially as a member of trade associations. Leadership developed as both Manager and Partner of entrepreneurial businesses, often in their start-up phases.
Personal skills	
APRIL 2022	Member of the Board of Directors of Scuola Camerana - Assocam
DECEMBER 2021	Chairman of Piccola Industria Torino
DECEMBER 2021	Vice-Chairman of Diritto Unione Industriale di Torino
APRIL 2022	Vice-Chairman of Piccola Industria Regione Piemonte
SEPTEMBER 2022	Member of the Central Committee of Piccola Industria - Confindustria



NOVEMBER 2022 - JUNE 2023	Member of the General Council of Confindustria
SINCE 2011	Vice-Chairman of Gruppo Chimici di Torino
2013 - 2021	Chairman of Piccola Industria Torino
SINCE 2019	Member of the Council of Piccola Industria Piemonte
	Member of the Executive Board of Club Investitori Business Angel Team dedicated to investing in Piedmontese start-ups
	Member of Gruppo Juliani di Torino A group set up to raise awareness of the Turin area and involved in charitable support activities in Turin
Personal details	I consent to the processing of personal data contained in this Curriculum Vitae pursuant to GDPR 2016/679 and to the dissemination of the same through the website and social media channels of Fondazione Compagnia di San Paolo for reasons of transparency related to my office.

Turin, 24/12/24 Filippo Sertorio