



Fondazione  
Compagnia  
di San Paolo

Carlo Picco

CURRICULUM VITAE



# Carlo Picco

## Esperienze professionali

2024

### Management Board

Fondazione Compagnia di San Paolo

9/2022 - TO DATE

### Coordinator. Emergencies Sub-Area, Health Committee, State - Regions Conference

01/04/2022 TO 31/12/2023

### Commissioner, Azienda Sanitaria Zero, Piedmont

**Azienda Sanitaria Zero was established by Regional Law no. 26 of 26 October 2021, which assigned the organisation the following functions:**

- management of non-hospital emergencies, including neonatal emergencies, transport of blood and blood products, organs and secondary emergency medical transport, maxi-emergency, air ambulance; management of the single emergency number service (NUE) 112; management of the single number service for non-urgent medical care (116117);
- definition and possible implementation of annual and multi-year purchase plans for goods and services, according to the needs of the regional healthcare companies, without prejudice to the regional purchasing central functions attributed to Società di Committenza Regione Piemonte S.p.A., pursuant to the regional law of 6 August 2007, no.19 (Establishment of the joint-stock company called Società di Committenza Regione Piemonte S.p.A. 'S.C.R. - Piemonte'. Closure of the regional road agency of Piedmont 'ARES - Piemonte'; coordination, support, monitoring and control of the distribution logistics network;
- management and development of the telemedicine information system and ICT projects approved by the Regional Council, after consulting the relevant council committee, which are strategic for the Region; management and organisation of booking centres; support and coordination for the implementation of the NIS directive for the health sector;
- regional coordination for innovation and research in medicine and healthcare



- coordination in the field of local medicine, with particular reference to the procedures for taking charge of and managing fragile-chronic patients and hospital-local care continuity, as well as activities relating to primary care;
- support to the Regional Council for the analysis, monitoring and trend study of the trend of the cost and revenues of the regional health companies, with particular reference to the sustainability of the regional health service in an annual and multi-year perspective;
- technical support in the field of clinical-health risk and the definition of risk coverage models and dispute management;
- technical support for health technology assessment (Health Technology Assessment - HTA);
- coordination of activities relating to European projects and funding in the health and social-health sectors;
- technical support to the regional Department of Health in defining and stipulating agreements with public or equivalent providers and contracts with accredited private providers, pursuant to article 8-quinquies of Legislative Decree no. 502 of 30 December 1992.  
(Reorganisation of healthcare regulations, pursuant to Article 1 of Law No 421 of 23 October 1992);
- monitoring, analysis and trend study of pharmaceutical, supplementary and prosthetic expenditure inheriting specific optimisation plans;
- o) monitoring, analysis and study of trends in healthcare delivery times and waiting lists. The start-up of the Company has been carried out and to date all the above-mentioned actions have been carried out in accordance with the regional timetable as per D.G.R. n. 4-5268 of 28.06.2022.  
Currently included in the 'short\_list' of individuals eligible to hold the position of General Manager of the healthcare and sociomedical structures of Piedmont and Lombardy, as well as in the national roll since 2018.

01/01/2021 - TO DATE

## General Manager, City of Turin Health Authority

01/01/2020 TO 31/12/2020

## Commissioner, City of Turin Local Health Authority

**Budget: € 1,600,000,000.00 approximately**

**Employees: 6,000 approximately**

In the COVID19 emergency, the City of Turin Health Authority provided the biggest response at regional level. In particular:

- around out 950 dedicated beds were made available (1/4 of the regional requirement),
- the activities of the microbiology and virology laboratory, which alone accounted for a significant percentage of the regional requirement and was the first to identify the local strain of the virus; the establishment of a local organisational model to control the disease, with the activation of a COVID+ central unit to monitor positive patients by means of dedicated software complete with APP; 8 camper vans to perform molecular tests (swabs) at patients' homes; COVID19 Call Centre, COVID+ patient accommodation facilities; activities to protect care home guests and operators

01/05/2020 - TO DATE

## Member of the Management Committee of Fondazione Compagnia di San Paolo, an Italian Banking Foundation, among the top three in Europe in terms of capital and disbursements



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08/09/2020 TO 29/10/2020

Health Policy Management Commissioner of the  
Piedmont Region Crisis Unit

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05/06/2020 TO 15/10/2020

Pro-tempore Director of the Regional Inter-Agency  
'Infectious Diseases and Emergencies' Department

**included in the City of Turin Health Authority company document;**

the purpose of the Department is to manage the health care functions of the Regional Crisis Unit, implementing them across a local and hospital network that provides an organic and organised response to infectious diseases. This activity quickly resulted in Piedmont becoming a leader in the vaccination campaign (a position it still holds today), requiring the minimum involvement of ordinary medical facilities and ICUs.

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20/06/2019 TO 31/12/2019

General Manager, Azienda Ospedaliera Universitaria  
Policlinico "Paolo Giaccone" di Palermo

**Budget: € 250,000,000.00 approximately**

**Employees: 2,100 approximately**

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18/12/2018 TO 20/06/2019

Extraordinary Commissioner, Azienda Ospedaliera  
Universitaria Policlinico "Paolo Giaccone" di Palermo

**Budget: €.250,000,000.00 approximately**

**Employees: 2,100 approximately**

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09/03/2018 TO 17/12/2018

Interim Director, Regional Coordination Structure  
(SRC Blood System) for Lombardy

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2018

Regional Manager for Maxi Emergencies in Lombardy

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OCTOBER 2018

Included in the short-list of ideal candidates for the post of General Manager of health care organisations in Sicily, subject to interview to assess managerial skills

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SINCE 15/03/2017

Full Member, Ethics Committee, Milan Area 2  
IRCCS Ca' Granda Ospedale Maggiore Policlinico

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15/02/2017 TO 17/12/2018

Interim Direttore of the newly established Regional  
Emergency Department,

**innovative emergency management model headed by AREU with a network of all the critical care departments of Lombardy's main hospitals.**

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Participation in all regional planning hospital network committees

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14/01/2016 TO 17/12/2018

### Medical Director of AREU (Azienda Regionale Emergenza Urgenza della Regione Lombardia)

**Budget: € 245,000,000.00 approximately**

**Employees: 250 approximately, coordination of more than 35,000 operators, including employees of health care trust managed by AREU and volunteers.**

Included in the short-list of ideal candidates for the post of General Manager of health care organisations in Lombardy (12/2015), subject to aptitude and managerial skills test

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11/05/2015 TO 13/01/2016

### Medical Director, TO 3 Health Authority (at the time bigger than Piedmont in terms of population and budget)

**Budget: € 850,000,000.00 approximately**

**Employees: 4,500 approximately**

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15/10/2014 TO 01/06/2015

### Medical Director, appointed jointly by the Piedmont Region and General Managers of the Intercompany Coordinated Area Companies no. 1 (Ordine Mauriziano Hospital, San Luigi Hospital, TO1, TO3, TO5 Local Health Authorities)

**Total budget: €2,600,000,000.00 approximately**

**Employees: 12,000 approximately**

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10/05/2012 TO 10/05/2015

### Medical Director, San Luigi Hospital, Gonzaga di Orbassano (Turin)

**Budget: € 150,000,000.00 approximately**

**Employees: 1,500 approximately**

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24/01/2011 TO 09/05/2012

### Medical Director, TO 3 Health Authority (at the time bigger than Piedmont in terms of population and budget)

**Budget: 1,000,000,000.00**

**Employees: 5,000 approximately**

Included in the short-list of ideal candidates for the post of General Manager of the Piedmont Regional Health Authority in 12/2011 and in 03/2014, not included in the subsequent short-list due to not fulfilling the 4-year experience as a medical director requirement and thus not qualifying for interview

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9/02/1996 TO 23/01/2011

## Director, FIAT SISPORT Sports Medicine Department

(multi-departmental organisation split into sectors of activity including a tier 1 functional re-education centre). Initially governed by agreement and subsequently by LP contract from July 2004.

**Budget: 8,000,000.00 approximately**

**Employees: around 100 + 30 seasonal**

SINCE 21/07/2004

## Forensic Medicine Director, INPS, Central Turin, on leave

01/11/1990 TO 20/07/2004

## Tier 1 Medical Director, Health Authority 4 - Turin,

- 27/02/2001 to 19/04/2004 with a management position as director of a simple structure..

## Italian Union of Forensic Pathology and Insurance Specialists:

- 2004 to 2007 provincial director,
- 2007 to 2010 provincial vice-secretary
- 2010 to 2013 national director

Included in the short-list of ideal candidates for the post of General Manager in Sardinia

## Regional Health Agency (A.R.E.S.S.) Consultant

for implementation of the Regional Social and Health Care Plan.

JULY 1998 TO JULY 2004

## Expert Member and Public Services Representative of the Sports Medicine Supervision Committee of the Piedmont Region

by decision of the Regional Council (no. 37 - 25027 of 13/07/1998).

1998 to January 2001 member of the Board of Arbitrators; from January 2001 to January 2005 Director.

2003 - 2004

## Medical consultant for the “Città di Torino” organisation

via nominal contract with Health Authority 4.



OCTOBER 1997 TO JULY 2004

## Expert Member and Public Services Representative of the Sports Medicine Supervision Committee of the Valle d'Aosta Region

by decision of the Regional Council (no. 3612 of 13/07/1997)

### Education and training

SINCE 04/04/2003

## Member of the Technical and Scientific Committee of the Piedmontese Consortium for the Prevention and Suppression of Doping and other Illegal Uses of Prescription Drugs

set up at the S. Luigi di Orbassano Hospital The committee consists  
of several members, mostly university lecturers.

1987

## Degree in Medicine and Surgery

University of Turin

1991

## Specialisation in Sports Medicine

at the Specialisation School, University of Turin.

2002

## Specialisation in Forensic Pathology and Insurance

at the Specialisation School, University of Turin

2004

## Regional Seminar "Health Promotion and Regional Health Service".

DORS Piemonte, Turin. 1 day

2009

## "The Privacy Code". Scuola Superiore dell'Economia e delle Finanze.

Turin. 1.5 days in total

2013

## EHMA Annual Conference 2013 "Present and future challenges in the management of chronic diseases".

Bocconi Cergas, Milan. 1 day



2013

### Management Training Course for General Managers, Administration Managers and Medical Directors of Hospital and Healthcare Trusts in Piedmont

(organised pursuant to article 3-bis of Legislative Decree 502/92, as amended and supplemented, with the criteria referred to in the Ministerial Decree of 1 August 2000). Organiser: Piedmont Region - Health and Healthcare Department 160 hours + 30-hours specific module for Medical Directors

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SINCE 13/11/2015 02/122015/

### Change management support,

Training project for Medical and Administrative Directors of the Piedmont Region Healthcare Companies.

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2006

### “Gise Activity Data, towards a sustainable health care”

Riccardo Catella Foundation, Milan. 1 day

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SINCE 09.02.2016 TO 13.12.2016

### Training course in “Good practices for the professional community of NHS Medical Directors”.

Total of 16 days from 14.30 to 16.30, organised by Polis Lombardia.

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2017

### “ThinkHeart with Gise: with proper governance life will improve for all”

Florence. 2 days in total

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YEARS 2014-2015-2016-2018

### Sclerosis Management Lab

SDA Bocconi (I only have the last two certificates). 4 days in total, 09.30-17.30 - Multiplee

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SEPTEMBER - OCTOBER -  
NOVEMBER 2018

### Advanced University Training course in management and organisation: “Management in Sanità” FIASO,

University of Pavia. 56 hours and 9 days in total.

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2018

### “Lifescience Management and Innovation” Strategic Management Course, Module 1.LIUC

Business School, Castellanza. 3 days in total

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- 2018 **Training Course in: “Management and Healthcare”**  
**University of Pavia - Lombardy Region - for 56 hours.**
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- 2021 **Training course: “Strategic Management Workshop for Healthcare Companies**  
**Centre for Research and Higher Education in Health Administration of the University of Milan. Lombardy Region - 56 hours.**
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- 2022 **Management and Leadership in Healthcare course, ML - Care V edition.**  
**Over 50 hours of training - LIUC Business School.**
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- 2022 **Training & Discussion Programme: Strategic Directions of Healthcare Companies Workshop for the Piedmont Region.**  
**18 hours of training divided into 6 meetings. Centre for Research and Higher Education in Health Administration of the University of**

## Documented scientific research activity

- Responsible for the health research project aimed at “Doping and Bodybuilding” (Resolution of the Piedmont Regional Council 23-26314 21/12/98).
- Responsible for the health research project aimed at “Education on the correct use of supplementary medicines...” (OD n.396 Regional Directorate for the control of health activities in the Piedmont Region).
- Promoter, scientific manager, lecturer, 1st training course for Forensic Pathologists to be employed by the public Sports Medicine services of the Piedmont Region, organised by Local Health Authority 4 pursuant to the Piedmont Region Healthcare Department circular no. 6417/48/775 of 15/09/1997, (May-June 1998).
- Scientific coordinator and organiser of the 1st cycle of conferences on: “Legislation and Sports Medicine” from 16/03/1996 to 18/05/1996, Turin



## Participation in conferences as speaker

- 16-17 February 2023 - Speaker at the Whinter School 2023 - Environment, Nutrition, Health. Health Motor event.
- Since 2010, participation in numerous conferences as speaker, moderator, institutional representative, including speeches at SDA Bocconi.
- 17-19 June 2008 - Speaker, "10th Roman and European Forensic Medicine Days".
- 03-05/06/2008 - Speaker, "Invalidity, Disability and Handicaps, institutional synergies and assessment protocols", Piedmont Region conference centre, with a speech on the "Assessment of cardiovascular disease in legal disability".
- 26-28 June 2007 - Speaker, "10th Roman and European Forensic Medicine Days" 26-28 June 2007, with a speech on "The new frontiers of Doping. Legislative, technical, procedural and forensic medicine aspects in light of the experience of an anti-doping laboratory", Ateneo Pontificio Regina Apostolorum, Rome.
- 31 May - 1 June 2007 - Speaker, INPS national conference, with a speech on "the role of postural aspects in the prevention of osteoarticular pathologies". Sala convegni Turin Palace, Turin/
- 21/04/2007 - Speaker, "Sport and Health" conference, with a speech on "Education on the proper use of pharmaceutical supplements in people involved in sport", Verona.
- 21/11/2006 to 20/03/2007 - Regional co-rapporteur and medical lecturer for seven editions of the "Io ho a cuore il mio cuore" Institute.
- 18-20/10/2006 - Co-author and speaker, 7th national conference on Forensic Welfare Medicine with a speech on "Doping legislation", (PICCO - PICCIONI), Forte Village conference centre, S. Margherita di Pula (Cagliari).
- 5- 6/06/2006 - Speaker, INPS national conference on "disabling neurological and psychiatric diseases" with a speech on "Epilepsy and medical fitness", Turinpalace Hotel conference hall, Turin.
- 28/04/2006 - Speaker, "Sport health" conference, Jesolo Lido, Villaggio Marzotto.
- 02/03/2006 - Speaker. "Stop doping" conference, Cuneo, Sala convegni della Provincia
- 19/11/2005 - Speaker, "Safe Sport" conference, with a speech on "Evolution of regulations regarding doping", Turin, Galleria d'Arte Moderna.
- Speaker at multiple conferences organised by the Provincial Association of Pharmacists of Turin and Asti during 2004 on the subject of Doping, with a speech on "Doping legislation and health care for sport: commentary and critical aspects".
- 25/03/2003 - Speaker, "Sport and Health" conference, with a speech on the "legislative, forensic medicine and insurance aspects", Rome, (Italian Senate).
- April 2001 - Chairman, "Laboratory Medicine in Sport" conference, Turin, Aula magna CTO.
- 18/09/2006 - Promoter, organiser and speaker, SISMLA conference on "Doping: a forensic pathology issue", Turin, SISPORT-FIAT Department of Medicine and Sport conference hall. Unisaure and Università Terza Età Lecturer.
- 18.11.2000 - Speaker, "Safe Sport" conference, Turin, Galleria d'Arte Moderna.
- 30.10.1999 - Speaker at the "Public support for private entities intending to invest in Sport" Conference, Turin.



## Lectureships

- A.Y. 2019-20: Adjunct professor: Lectureship on the Master's Degree Course in Rehabilitation Sciences for Healthcare Professionals, Business Economics Module, University of Palermo (24 hours/year).
- Academic year 2016-17: "Doping" lectureship on the Level II Master's Degree course in "Underwater and Hyperbaric Medicine" 1st course
- A.Y. 2015-16; A.Y. 2014-15; A.Y. 2013-14; A.Y. 2012-13: Adjunct professor of healthcare business economics, master's degree course in rehabilitation sciences for healthcare professions (20 hours/year)
- A.Y. 2014-15; A.Y. 2013-14: Adjunct professor of drugs and sport for the master's degree course. Lecturer at the 'propaedeutic course in Sports Medicine' organised by the F.M.S.I. (Italian Sports Medicine Federation) on the subject of 'legislation of medical and sporting interest', Turin 27.10.2000.

## List of publications

- PICCO C. et al. "Systematic assessment of the technical features of seventeen automated external defibrillators and their potential implication in the clinical setting" *Trauma Emerg Care*, 2018 doi: 10.15761/TEC.1000172 Volume 3(4): 6-6. ISSN: 2398-3345
- PICCO C. et al. "Counter-Terrorism: A Proposal for an Integrated Model of Community Public Resilience and Hospital Preparedness" 20. International research conference proceedings. May 2018 pp165-168.
- PICCO C. et al. "Emergency Department performances during overcrowding: the experience of the Health Protection Agency of Brianza" *European Journal of Public Health* (Oxford University Press) – Feb. 2018.
- PICCO C. et al. CBRNE Preparedness. *Metro\_g\_olis the First Italian Non Conventional Biological Drill*. *PrehospDisasterMed* 2017; Voi 32 (suppi 1), s6, Aprii 2017
- PICCO C. *Metropolis the First Italian Non Conventional Biological Drill*. Proceedings of the 7th Annual International Symposium "Biosecurity and Biosafety: future trends and solutions" Milan, March 24-24, 2017
- PICCO C. et al. "Sport e Doping: riflessioni" [Sport and Doping: reflections] ED Priuli e Verlucca, book presented at the Salone del Libro di Torino (2009).
- PICCO C. "Educazione al buon uso di farmaci integratori rivolta alla popolazione sportiva infradiciottenne ed ultrasessantenne" [Education on the proper use of pharmaceutical supplements in people involved in sport under 18 and over 60 years old]. *Sport Nazionale* no. 1, February 2007, ED Comp. Editoriale Veneta, Mestre (VE)
- PICCO C. "Il Doping: un problema medico legale" [Doping: a forensic medicine problem]. *Sport Nazionale* No. 4, December 2006, ED Comp. Editoriale Veneta, Mestre (VE).
- PICCO C. "L'apnea nello sport" [Apnoea in sport]. *Sport Nazionale* no.1, December 2005, ED Comp. Editoriale Veneta, Mestre (VE).
- Drafting committee and preface to the "Guidelines for application of the ISO 9000 standard in Sports Medicine Establishments", Certiquality ed. Goretti, Sesto San Giovanni (Milan) 2004.
- PICCO C. "La Legislazione Italiana e della Regione Piemonte in materia di tutela sanitaria delle attività sportive" [Italian and Piedmont Region legislation regarding health care for sports activities]. Proceedings of the "Sport and Health" conference, Rome (Italian Senate) 2003



- PICCO C. “Esperienza decennale della U.O.N.A. di Medicina dello Sport della ASL 4 nel settore dell’Educazione Sanitaria” (Ten-year experience in the Sports Medicine Unit of Local Health Authority 4 Healthcare Education Sector]. Proceedings of the Safe Sport Conference, Turin 2000.
- PICCO C. et al. “Lo Sport nella scuola media superiore” [Sport in Higher Secondary Schools]; 50:325-32 ED. Minerva Medica Torino 1997.
- PICCO C. et al. “Accreditare un progetto di educazione sanitaria” [Accrediting a health care education project], proceedings of the 3rd European Conference on Effectiveness - Turin 1996.
- PICCO C. “Benefici del biopsichismo correlati all’attività sportiva” [Benefits of biopsychism associated with sports activity], “La Psichiatria verso il duemila” vol. I ed. I ed. Istituto Internazionale di Psichiatria e Psicoterapia - Imperia 1994.
- PICCO C. “La Medicina dello Sport nel Servizio di Medicina Legale dell’ U.S.S.L.” [Sports Medicine in the Local Health Unit Forensic Medicine Service], proceedings of the Conference

## Personal details

I consent to the processing of personal data contained in this Curriculum Vitae pursuant to GDPR 2016/679 and to the dissemination of the same through the website and social media channels of Fondazione Compagnia di San Paolo for reasons of transparency related to my office.

Turin, 2024  
**Carlo Picco**